

Asynchronous Learning



Synchronous Learning

Learning occurs at different times

Learning occurs at the same time

PROS

Learners have more time to reflect

Offers flexibility as learners move at their own pace

Can scale more easily

Feedback is immediate

High amount of personal interaction

Questions can be answered immediately

CONS

Leaves some learners feeling isolated

Learners need to be self-disciplined and motivated

Takes longer to provide feedback and answer questions

Requires more work up front, before the course begins

Scheduling can be challenging

Does not scale as easily

Security and access concerns

More difficult to provide individual attention

Quality depends heavily on the instructor, their personality and comfort with the technology